

 Bologna, Italy
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## Summary:

Resourceful and results driven legal professional skilled in administrative and international public law. Proven ability to coordinate stakeholder networks, conduct legal research, and drive strategic initiatives. Multilingual with proficiency in data analysis and legal research tools.

## Education:

### Master of Laws in Legal Studies, specialization in Human Rights: 2022-Currently

Alma Mater Studiorum Universita di Bologna, Bologna, Italy

### Bachelor's degree in Law with Emphasis in Human Rights: 2015 -2021

University of Costa Rica, San Pedro, Costa Rica

### Diploma in Economic, Social, Cultural and Environmental Rights: 2022-2023

University of Buenos Aires, Buenos Aires, Argentina

### Frédéric Bastiat Fellowship in Political Economy: 2023-Currently

Mercatus Center, George Mason University, Washington DC, United States

## Experience:

### Legal Tech Analyst: 10/2023 – Current

Sweet Legal Tech, Milan, Italy

- Conducted extensive market research and competitor analysis, identifying, and staying updated on 20+ emerging legal tech categories, providing crucial insights for strategic decision-making.
- Independently evaluated and rigorously tested above 100 legal technologies, resulting in a public legal technology database aimed at increasing client attraction.
- Successfully established and nurtured partnerships with 10 key legal tech companies, resulting in a 25% expansion of offerings and access to cutting-edge technologies for the organization's legal department.

### Compliance Sr Associate: 04/2022 - 08/2022

Amazon, San José, Costa Rica

- Acquired advanced proficiency in the syntax required to effectively restrict products on Amazon.br, achieving a 95% accuracy rate in implementing product restrictions, thereby ensuring compliance with local regulations and company policies.
- Demonstrated comprehensive understanding of regulatory frameworks affecting diverse marketplaces, including but not limited to GDPR, FCC regulations, and local consumer protection laws, resulting in successful implementation of compliance measures across 10+ international marketplaces.

### Intern: 02/2021 - 04/2022

University of Costa Rica Legal Clinic at the Ombudsman Office, San José, Costa Rica

- Successfully oversaw and managed 19 cases concurrently across diverse legal branches, including administrative - law, family law, human rights law, and private law, resulting in 80% of cases achieving favourable outcomes for beneficiaries.
- Established trust-based relationships with 19 beneficiaries, effectively articulating complex legal topics and recommending optimal courses of action to address their needs. Demonstrated professionalism and empathy in handling sensitive cases, fostering a supportive environment for beneficiaries.
- Attended 15+ court hearings, actively representing beneficiaries and advocating for their rights in legal proceedings. Contributed to the resolution of cases through effective courtroom advocacy and collaboration with legal professionals.

### Intern: 11/2020 – 03/2021

United Nations Educational, Scientific and Cultural Organization, San José, Costa Rica.

- Assisted in the planning and execution of 3 major events related to liberty of expression and freedom of press, contributing to their successful implementation and ensuring seamless logistical coordination.
- Conducted comprehensive legal research on liberty of expression and freedom of press, analysing relevant international conventions and case law. Produced detailed reports and summaries to support UNESCO's advocacy efforts and policy development initiatives.
- Played a key role in the successful launch of the Central American refugee journalist support network, facilitating collaboration and information exchange among journalists in the region. The network aided 20+ refugee journalists, fostering resilience and promoting their rights to freedom of expression and press.

### Legal Administrative Assistant: 03/2020 - 12/2020

Juridical Research Institute of the University of Costa Rica, San Jose, Costa Rica

- Conducted in-depth analysis of 10+ digitalization processes within the Costa Rican judicial system, identifying key intersections between judicial practice and new technologies, which informed strategic decisions for modernization efforts.

# Luis Felipe Alvarez Vega (he/him)

- Developed a comprehensive working document outlining the current state of 15+ digital tools utilized across the Costa Rican judicial system. Provided actionable recommendations for improvement based on comparative analysis with other regions.

## Content Risk Coordinator/Selling Partner Support Associate: 2014 – 2020

Amazon, San José, Costa Rica

- Led and motivated a team of 15 associates to consistently meet or exceed performance targets, resulting in a 20% increase in productivity and a 15% reduction in turnaround time for content review processes.
- Conducted bi-monthly training sessions on international regulations for public domain books and Amazon's review process, resulting in a 95% attendance rate and a 25% improvement in junior staff's understanding of legal aspects of content review.
- Conducted monthly audits, identifying 20+ cases that had slipped through regular review mechanisms. Conducted root cause analysis and proposed policy changes, resulting in a 30% reduction in similar occurrences and enhancing content review effectiveness.

## Intern:12/2016 – 03/2017

United Nations Development Programme, San José, Costa Rica

Successfully coordinated the launch event for the SDG 11 stakeholder network, with attendance from 100+ stakeholders representing government agencies, NGOs, and academia. Facilitated active engagement and collaboration among participants to foster partnerships for sustainable urban development initiatives.

- Successfully engaged representatives from the University of Costa Rica to actively participate in the SDG 11 stakeholder network.
- Conducted in-depth legal research on housing and public service rights, analysing relevant laws, regulations, and international conventions. Produced comprehensive reports and policy briefs.

## Additional Projects and Experiences:

- **Europaem Policy Making Seminar:** The 2023 Policy Seminar, organized in collaboration with the European Parliamentary Research Service (EPRS) was a joint effort to link academic and policy institutions, contributing to a better understanding of the process of preparation and implementation of EU policies.
- **Innovate4Cities Conference Student Writing Team:** Members of the team attended a pre-conference induction meeting and post-conference writing workshop, documented all 300+ conference sessions, and led the production of two written outputs: a student-led conference report and a brief containing key messages from the conference to bring to the 2021 United Nations Climate Change Conference (or 'COP26') in Glasgow, November 2021.
- **The Hague Inter-University Law Debate Tournament:** The purpose of the tournament was to foster the study of international law in connection with current news and global developments, providing a practical opportunity for law students to efficiently apply their knowledge in a time-limited setting. Ranked 9<sup>th</sup> overall in the tournament.
- **CBI attract in partnership with CERN IdeaLab:** In 16 weeks, 5 inter-university teams of multidisciplinary students investigated breakthrough technologies to exploit their potential and develop relevant solutions to solve society, human, and ecosystem needs.

## Languages:

Spanish – Mother tongue, English C2, Portuguese C2, French B2, Italian B2

## Areas of Expertise:

Public Policy Analysis, Data Analysis, Quantitative Analysis, Legal & Administrative Support, Regulatory Compliance, Team Organization & Training, Cross-Functional Collaboration, Social, Economic and Environmental Rights Law, International Law, Human Rights Law, Case Law Research.

**Software and programming:** Knime - Advanced, SQL - Intermediate, Excel – Intermediate, Stata -Intermediate, Python – Intermediate, Tableau – Intermediate.