**BRIAN KITT**

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**PROFILE**

**Professional Experience**

**Central Bank of Ireland, Human Resources Department- Employee Relations Unit**

**July 2012 - Present**

* Management of disciplinary/grievance process from initiation to case completion;
* Providing advice to HR colleagues and management on industrial relations and employment law;
* Regular review of relevant HR policies to ensure same is consistent with legislative changes & best practice;
* Data Protection and FOI Officer for HR Department; developing appropriate policies and procedures;
* Support role in industrial relations/employment law-related litigation and have successfully represented the Bank at Rights Commissioner and Equality Tribunal hearing;
* Mediation skills: completion of 6-day course with IBEC accredited by the Mediators’ Institute of Ireland at Certified Membership Level, developing a range of skills for conflict resolution.

**Central Bank, Human Resources Department- Pensions & Benefits Section**

**July 2010 – July 2012**

* Provide advice and guidance to staff (and retired staff), regarding pension entitlements

**Central Bank, Administration Section**

**Mar 2008- Sept 2009**

* Providing advice to staff regarding HR policies in an efficient and professional manner;
* Developed administration and organizational skills in an area with a constant and varied flow of work;

 **EDUCATION**

**UNIVERSITY COLLEGE DUBLIN**

Employment Law Diploma Sept 2013 – May 2014

*Course designed to provide a detailed knowledge of all aspects of the law relating to employment both individual and collective.*

**TRINITY COLLEGE DUBLIN**

LL.M, Masters in Law (2:1 Honours) Sept 2009- July 2010

Subjects: *Corporate Insolvency, EU Financial Services Law, EU Securities Law, Law of Evidence, European Competition Law, Cross-Border Litigation.*

25,000-word thesis was on Personal Insolvency Law in Ireland; examining the LRC’s proposals for reform and contrasted the conservative Irish legislative framework with insolvency in the United States.

**NATIONAL UNIVERSITY OF IRELAND, GALWAY**

Bachelor of Law, LL.B (2:1 Honours)., 2006-2007

*Subjects Include: Public International Law, Land Law, Equity, Evidence, and Jurisprudence.*

*Course included 5000-word project; “The Impact of the Pinochet case on International Law’*

**NATIONAL UNIVERSITY OF IRELAND, GALWAY**

Bachelor of Arts, B.A. 2:1 Honours each year of the degree

*Joint Degree (English and Legal Science)*

*Legal Subjects include: Contract law, Company Law, Media Law, Constitutional Law, Health Law, European Law, Law of Torts, Criminal Law*