

Bronagh McMorrow

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To Whom it May Concern,

I am writing to apply for the Trainee Solicitor Programme with Byrne Wallace as it would be a great opportunity for me to pursue my legal career in a well established legal firm. I also believe my work experience to date, would allow me to excel in this particular position. I have always had a strong interest in law as evidenced by me studying law in NUI Galway, completing all my FE1 examinations in 2020 and 2021, and more recently passing a Diploma in Employment Law in 2022. I am currently a Captain in the Defence Forces, with almost sixteen years service as a military officer which has allowed me gain in depth knowledge and experience in dealing with military law, aspects of international law and civilian law, particularly employment law.

I am an extremely loyal person and employee and I have served overseas on three occasions, of six months duration each, between 2014 and 2019. I have served as a team leader and manager and I fully appreciate that a team is most effective when all members perform, and it is part of a team leaders responsibility to identify any obstacles for teams and individuals, and how best to overcome those obstacles. As a military commander, I believe that respect and dignity for all of those I interact with are integral to success. I have been faced with numerous challenges throughout my career, and I enjoy identifying problems and working out solutions and various courses of action in order to achieve objectives. I am confident I have a lot to contribute to, particularly in creating a positive work environment, and putting what I learn into practice, whilst also ensuring those around me are gaining from what is being taught.

My current employment is as the Liaison Officer to the Ombudsman for the Defence Forces. In this role, I am responsible for processing and administering all internal complaints within the organisation. Some of my responsibilities include developing briefing notes for the Head of HR Branch, presentations to General Staff, drafting responses for complaints appeals for the Chief of Staff. Due to the unpredictable nature of complaints, I must assess and prioritise tasks based on the regulation requirements in conjunction with the objectives of the HR Branch annual plan.

I feel it is the right time for me to move across into the legal profession, and I hope that this may be with Byrne Wallace. Byrne Wallace has received various forms of recognition for the work with regards financial law and related fields of law, along with Excellence in Client Service Awards. These accolades are part of the reason I have applied to Byrne Wallace, as I know that I would get to work and learn from some of the best legal practitioners in the country.

Please see attached my CV for a more in-depth illustration of my work history.

Thank you for your time and I look forward to hearing from you.

Sincerely,

Bronagh McMorrow

Bronagh McMorrow – Curriculum Vitae

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SUMMARY

Currently I am employed in the Irish Defence Forces as a Captain with fifteen years of service. I am employed as the Liaison Officer to the Ombudsman for the Defence Forces within the HR Branch of the Defence Forces, and recently passed all FE1s in 2020 and 2021, and recently passed my examination for the Diploma in Employment Law with the Law Society. I have three tours of duty serving with the United Nations as part of the Irish Contingent between 2014 and 2019 in both Syria and Lebanon.

I am a very loyal person and enjoy working to achieve goals. I am very comfortable in leadership and management roles, and also enjoy and appreciate the needs and value of working as part of a team. I enjoy problem solving and like to take initiative in order to improve upon various processes and work practices. I keep myself up to date on developments which are relevant to my work.

EDUCATION

Feb-Jul 2022	Law Society of Ireland – Diploma in Employment Law
2016 - 2019	University of Liverpool – Postgraduate Certificate in Project Management
2009 - 2012	National University on Ireland Galway – Bachelor of Civil Law, First Class Honours
2006 - 2008	Cadet School Military College – Diploma in Leadership, Management and Defence Studies (Level 7) awarded through Higher Education and Training Awards Council Ireland
2001 – 2006	Rockwell College, Cashel, Tipperary – Secondary School

CAREER

Feb 22 – Present	Captain, LO to Ombudsman for the Defence Forces, Human Resources, Defence Forces Headquarters (DFHQ). Key achievement: Planning and writing Internal Complaints Review Plan for the Defence Forces.
Mar 20 – Feb 22	Officer Commanding of 2 Brigade Communications and Information Services (CIS) Company, and Brigade CIS Advisor. Key achievement: Concept development and Project Lead for Brigade level communications training exercise involving over fifty personnel across eight different units.
Dec 19– Mar 20	Second in Command of 2 Brigade CIS Company. Key achievement: Management of 78 personnel, associated resources and planning operational tasks in order to deliver Brigade and organisational objectives associated with annual plans.
Jan 19 – Nov 19	Unit Adjutant and HR Officer, and CIS Officer, as part of Irish Contingent serving with the United Nations Disengagement Observer Force (UNDOF), Syria – 3 rd Tour of Duty

Key achievement (Unit Adjutant): administered and coordinated the rotation of 130 Irish troops in and out of Syria and Ireland while liaising with United Nations, Syrian and Irish authorities.

Jun 17 – Dec 18 Operations Officer and Administration Officer (Captain), 2 Brigade CIS Company.

Key achievement: Career management of 78 personnel (78), including annual appraisals. Planned and organised operational tasks based on Brigade and organisational objectives.

Sep 16 – May 17 Logistics Officer (Captain), Irish Contingent for the United Nations Interim Force in Lebanon (UNIFIL), Lebanon – 2nd Tour of Duty

Key achievement: Coordinated and planned the Irish contingent owned equipment (COE) for logistical inspection by United Nations COE Team on a number of occasions, which is required in order for United Nations to pay Ireland as per MOU agreement.

Dec 14 – Aug 16 IT Operations Officer (Lieutenant), CIS Group DF Training Centre.

Key achievement: Planned and coordinated the mapping and upgrade of physical communications network across the Defence Forces Training Centre (Curragh Camp), in order to facilitate fibre installation.

Jan 14 – Nov 14 Adjutant and CIS Officer (Lieutenant), Irish Contingent serving as part of UNDOF, Golan Heights – 1st Tour of Duty

Key achievement: Rapid withdrawal from UN camp in Syria and move to Israeli UN camp. I led the CIS team to re-establish Irish military communications systems in Israel within 5 days of move across with limited access to resources and personnel.

Dec 12 – Dec 13 Lieutenant, administration officer, DFHQ CIS Company.

Jan 08 – Nov 13 Lieutenant, training officer, 5 Infantry Battalion.

ADDITIONAL COURSES	INTERESTS
2018 A Comprehensive Approach to Gender In Operations, European Security and Defence College (ESDC), The Hague	Half marathon running & sports Movies, documentaries & podcasts
2017 Basic Workplace Safety Managers Course , DF (UCD accredited)	German language (A2.1 level currently)
2013 CIS Young Officers Course, CIS School, DF Training Centre	Community initiatives – Failte Isteach Celbridge (2022) Shine Festival – volunteer coordinator

REFERENCES

1. Colonel Mark Staunton, Director of Communications and Information Services Corps, Defence Forces
Email: mark.staunton@defenceforces.ie Mobile: 0858342481
2. Barry Byrne (Commandant Retired), Officer Commanding 2 Brigade CIS Company, Defence Forces
Mobile: 0872889360

Further references upon request.