

## CAOIMHE HICKEY CV

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### PROFILE

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I am hardworking, commercially-minded and honest with an enthusiasm for law, nurtured at university where I placed fifth in my class, and throughout my diverse introduction to law in practice having interned in a law firm McDowell Purcell and in-house at Bimeda Group for cumulatively over one year.

### LEGAL EXPERIENCE

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<b>1. Legal Intern, Bimeda Group:</b>	January 2017 to Present
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Part of the busy in-house legal team at the headquarters of the global manufacturer and supplier of animal pharmaceuticals. Have experience in a wide range of areas with focus on commercial, corporate and data protection law:

#### Corporate Governance:

- Filing online to the Companies Registrations Office forms such as B10s, A1s and B1s for group companies and corresponding with same over the phone.
- Drafting ancillary documents for share redemptions and share transfers such as board minutes, share certificates and ROS online stamp duty forms.

#### Intellectual Property:

- Primary point of contact for our trademark attorneys.
- Provide summaries for legal counsel regarding the status of our trademarks regarding; “Statements of Use”, “Extensions of time”, preparing affidavits and reviewing papers identifying the reasons for the rejection of trademarks. Ensuring we have trademark applications in jurisdiction before entering into any discussions with same.
- Drafted Confidentiality Disclosure Agreements for all departments.

#### Employment:

- Engaged in a project consolidating global contracts from various jurisdictions including Spain, Brazil, Uganda, the Netherlands, Canada and Ireland. Liaised regularly with Counsel from foreign jurisdictions and ensured advices were accurately communicated to my team.
- Conducted research on the recent developments on probationary periods, data access requests by employees and updated the data consent clauses.
- Assisted redundancy proceedings by researching the matter on behalf of the General Counsel and Head of HR, to establish the likelihood of success and unfair dismissal claims in jurisdictions including Uganda, Ireland etc.

#### GDPR:

- Devised and secured approval for the plan to make the Group GDPR compliant by May 2018 and Composed a policy template for “Bring Your Own Device to work” on behalf of HR Department on my own initiative.

#### Product Liability Claims:

- Involved in preparing the file to give to the underwriter, ensuring full and frank disclosure.
- Prepared settlement letters where the commercial team have decided to provide money to retain goodwill.
- Selected to go to the CMG “Claims Management Conference” on Insurance Claims in June, and had the opportunity to network with legal counsel from various organizations including Dublin Airport Authority and Dunnes Stores.

#### Agreements:

- Distribution Agreements and navigating potential commercial agency contracts.
- Experience syphoning through agreements assessing the relevant clauses to inform the commercial teams of their options, e.g. where they are seeking to terminate.

#### Property:

- Drafted Notice to Quit for commercial tenant where the lease had expired.

## 2. Legal Intern: McDowell Purcell Solicitors

Sep – Dec 2015

- Worked as an integral part of the team which granted me an insight into corporate law in a law firm. Responsibilities included being the primary point of contact for clients, managing the investment schedules of new companies, drawing up board minutes and debentures, filing forms including B10s, G1Qs etc. to the CRO, updating tax warranties and completing research. Became proficient at identifying where the corporate team needed assistance, prioritizing tasks and meeting deadlines.
- Exposed to networking in the professional environment and learnt more about the industry. I also participated in the extra-curricular activities, e.g. 5km Night Run.

## EDUCATION

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2016 – 2017: FE-1 Examinations, Law Society of Ireland (all eights exams completed)

2011 – 2015: BCL, (European) University College Dublin. Final GPA 3.6 (2:1)

2013 – 2014: Università Luigi Bocconi, Milan. Erasmus.

2008 – 2011: Alexandra College, Dublin – Leaving Certificate.

## INTERESTS, PASTIMES & EXTRA CURRICULARS

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**Hockey & Athletics:** Member of Avoca Hockey Club, play as right wing enhancing my ability to motivate, support and work on a team. Referee for Avoca teams regularly involving an opportunity to resolve (often heated) disputes.

My team is very involved in fundraising events, raising the most money in the club last year. I run 5km – 10km a week and participate in “fun-runs” such as “Mo-running”.

**Music:** I have enjoyed playing the piano for the past twenty years, attaining a high standard achieving the Senior Certificate in 2012 with the Royal Irish Academy of Music, demonstrating consistency, dedication and developed the skills of attention to detail. Participated in the "All Ireland Bodhrán" competition, performing at the National Concert Hall with Ceoltas Ceoltoiri Eireann and on stage with Westlife as a child.

**Art:** My creativity has been nurtured by my love for art, developed while a member of Draw Society in UCD and achieving recognition as Highly Commended in the Texaco Art Competition under 18s category.

**Travel & Culture:** I have a keen interest in the political landscape across the globe both today and historically. I enjoy reading books on such topics and travelling to such destinations which helps me develop my analytical mind. Travelling is an enjoyable way to learn, and enhances my communication skills, understanding of the world and ability to relate to others. In Australia and Thailand I was fortunate to stay with locals - friends I had met on Erasmus.

References available upon request