

# Coleen Wegmann

Head of Legal & Compliance

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## Personal Profile

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Head of Legal & Compliance for a Digital Asset Start-up, with experience in global crypto asset regulation and investment funds (UCITS and AIFs). Knowledgeable and experienced in Irish, Luxembourg, Hong Kong, Bermuda, Switzerland, and Liechtenstein regulatory requirements. Certified Blockchain and Finance Professional, with an LLB and Finance LLM, working in a multi-lingual environment (English, German, French).

## Degrees

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 **LLM in International Banking Law and Finance / University of Edinburgh / Distinction** 2020-2021

- EU/UK AML Regulation
- MiFID II/MiFIR, Basel Framework
- IPOs/ICOs
- Fintech/Regulation of Crypto Assets (MiCA, DLT Pilot Regime)
- Acquisition Finance/Project Finance
- Securitisation (EU Securitisation Regulation)
- Sustainable Finance/ESG (green/blue bonds)
- Private Equity
- EU Market Abuse Regime/EU Bank Resolution Regime

 **LLB.H / Griffith College Dublin / 1.1** 2017-2020

## Professional Qualifications

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 **Certificate in Commercial Contracts / Law Society of Ireland / 1.1** Issued: 01.09.2021

 **Certified Blockchain and Finance Professional / Blockchain Council** Issued: 29.08.2021

 **Professional Diploma in Financial Regulation / City Colleges / Distinction** Issued: 08.06.2021

 **FE-1 Candidate / Law Society of Ireland** Nov 2020 – Mar 2022

## Employment History

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### **FXCH Ltd. / Dublin, Ireland**

#### ***Head of Legal & Compliance / Digital Asset Business***

09/2021 - Present

- Managing a digital asset business in Bermuda; Digital Asset Business Act (DABA)
- Communicating with HK Securities & Futures Commission (SFC) Re: virtual asset trading platform (VATP) and virtual asset service provider (VASP) licenses
- Drafting innovative technology agreements; Updating clearing house agreements
- Drafting legal documentation for venture capital deals and funding rounds
- Supervising AML/KYC policies; Adapting AML/KYC framework to international VASP standards

#### ***Legal Advisor***

05-09/2021

- Drafting legal agreements/documents
- Communicating with legal/regulatory authorities in different jurisdictions (HK, Bermuda, Bahamas, etc.)
- Planning and designing incorporation structures (ISAC/ISA Structures); acquiring digital asset business licenses
- Dealing with any legal issues around stablecoins/crypto
- Conducting research regarding regulatory developments of crypto assets

### **Maples Group / Dublin, Ireland**

#### ***Funds and Investment Management Intern***

05-06/2021

- ETFs/ETPs, including crypto ETFs and tokenisation
- Investment Limited Partnerships (Amendment) Act 2020 (ILP Act), Alternative Investment Fund Managers Directive 2011/61/EU (AIFMD), Criminal Justice (Money Laundering and Terrorist Financing) (Amendment) Act 2021 (5MLD), UCITS Framework (UCITS)
- Sustainable Finance, ESG (Sustainable Finance Disclosure Regulation EU/2019/2088) (SFDR)
- Private Equity Funds
- Drafting Board Resolutions and Shareholder Agreements

### **Chief Justice's Summer Placement Programme / Dublin, Ireland**

#### ***Intern***

06-07/2020

- Assigned to the Hon. Mr. Justice Maurice Collins, Judge of the Court of Appeal
- Participated in court hearings
- Insight into Irish Commercial Law, European Union Law, Immigration Law, Environmental Law

### **Philadelphia Courts of Common Pleas / Philadelphia, Pennsylvania**

#### ***Intern/Court Clerk***

06-07/2019

- Participated in court hearings
- Insight into US civil and criminal law
- Drafting reports and reviews; assisting in court trials

### **AIQ-United / AIQ Tax S.à r.l. / Munsbach, Luxembourg**

#### ***Intern/Research Assistant***

07/2018

- Researched and compiled information and data on: Alternative Investment Fund Managers Directive (AIFMD), Markets in Financial Instruments Directive (MiFID II), Undertakings for the Collective Investment in Transferable Securities Directive (UCITS)
- Redesigned and updated the existing KYC Framework
- Dealt with AML guidelines and fonds commun de placement (FCP)

## **Anwaltskanzlei Henseler Collarini Janßen Hoffmann / Trier, Germany**

### ***Intern***

06/2018

- Researched and prepared advice on aspects of German Planning Law and International Tax Law
- Assisted in client meetings as a German-French translator

## Volunteer Work

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### **Member of the Legal & Regulatory Working Group at Blockchain Ireland**

09/2021-Present

- Regular meetings to discuss, inform, and provide feedback on key areas in the legal and regulatory landscape Re: Blockchain, Crypto, Fintech

### **Case Worker on the Irish Innocence Project**

09/2019-05/2020

- Managed a diverse client caseload with exceptional attention to accuracy and detail
- Evaluation of potential innocence claims
- Reviewing and analysing documents
- Drafting reports to supervisor

## Languages

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- English/native language
- German/native language
- French/fluent (Delf degree level B2)
- Latin/3-year education

## Skills/Expertise

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- IT Skills: Highly Proficient at Microsoft Office applications; Experience with MacOS, Windows, Linux
- Very good analytic skills
- Excellent administrative and organisational skills
- Ability to work under pressure
- Accurate working attitude
- Excellent communication skills

## Achievements

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- Highest Academic Achievement Award for the LLB.H 2020 from Griffith College Dublin, Cork, Limerick
- Nomination by Griffith College Dublin as "Law Student of the Year" for the Irish Law Awards 2020
- Irish National Rounds of the 2019 Philip C. Jessup International Law Moot Court Competition
- Griffith College Internal Debate 2018
- Mentor for the annual Secondary School Debate 2019 at Griffith College Dublin

## References

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Available on request