Colm Lenihan

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**EDUCATION**

**2023 – Present – FE-1 EXAMINATIONS**

Six FE-1 exam subjects completed out of 8, with the remaining two due to be completed this year.

**Completed subjects:**

Company Law

Property Law

Contract Law

Equity

Law of the European Union

Criminal Law

**2018 - 2022** - **BACHELOR OF LAW (B.C.L.)** **UNIVERSITY COLLEGE DUBLIN**

**Grade:** Second Class Honours (3.63 GPA)

Final-year modules include:

* Administrative Law: Grounds of Review (A-)
* Insolvency Law (A-)
* Law and Hate (A)
* Planning Law (A-)
* Employment Law (B+)
* Evidence: Foundations (B+)
* PwC Law Prize for Commercial Law in 2020/21.
* Allocated an Erasmus place in Utrecht University - cancelled due to COVID-19.

**LEAVING CERT 2018**

**Total points: 590**

* French (H1)
* Geography (H1)
* History (H1)
* Business Studies (H1)
* English (H2)
* Mathematics (H3)
* Irish (H3)

**WORK EXPERIENCE**

**SEPT 2022 – PRESENT – DELOITTE IRELAND LLP – CONSULTANT – IMMIGRATION DEPARTMENT**

At the end of a three-month internship, was offered a permanent role within the Immigration team in the Global Employers Services department in the Tax and Legal business unit of Deloitte Ireland.

Primary responsibilities:

* Procuring and maintaining the right to work, enter and reside in Ireland for the employees (existing and new hires) of such companies as Google, JP Morgan and Johnson & Johnson.
* Assessing eligibility for various roles and permissions, reviewing documents, drafting applications and support letters, drafting business/legal cases and filing applications with the Department of Trade, Enterprise and Employment, the Department of Justice and multiple Irish embassies worldwide.
* Holding client calls to discuss ongoing cases and any potential problems.
* Executing reporting requirements to clients.
* Provide client-facing services, such as office hours, to improve the service offering of the team.
* Training team members on new aspects of immigration law and best practices in our day to day working methods.

Achievements:

* Originally began as an Analyst I – was promoted after one year to Analyst II.
* Promoted after two years to Consultant.
* Received award for “Most Approachable Team Member” 2023 in Deloitte Ireland end of year awards for high standard of work completed during 2023.
* ‘Employee of the Month’ for high standard of work in my department on three occasions: November 2022, August 2023 and October 2023.
* Assisted in the *Know Your Rights* legal education programme, ran by DLA Piper in conjunction with Deloitte Ireland.
* On the winning team for the Tax Induction Academy presentation competition for new starters in Deloitte Ireland in 2022, giving a presentation on potential improvements to the way Deloitte attracts talent.

**JUN 2022 – SEPT 2022 – DELOITTE IRELAND LLP – INTERNSHIP – IMMIGRATION DEPARTMENT**

Internship within the Immigration team in the Global Employers Services department of the Tax and Legal business unit within Deloitte Ireland.

* Primarily dealt with employment permits – assessing eligibility, drafting permit applications and submitting applications to the Department of Enterprise, Trade and Employment on behalf of new hires joining Deloitte from non-EEA countries.

Achievements:

* Gained broad understanding and knowledge of the immigration system in Ireland.
* Gained valuable corporate experience, working in a fast paced office environment.
* Developed Excel, Word, PowerPoint, Adobe etc. skills.

**NOV 2018 – APRIL 2022 - GOLDEN DISCS DUNDRUM - SALES ASSISTANT (FULL-TIME & PART-TIME)**

* Processing up to 1500 financial transactions per shift.
* Cash reconciliation at end of shift.
* Providing prompt and efficient customer service.
* Dealing with queries and complaints relating to both in-store and online purchases.
* Stocktaking and filing to ensure an organised workplace.
* Checking in and signing for deliveries.
* Managerial responsibility shouldered on multiple occasions.

**ACHIEVEMENTS AND INTERESTS**

* Committee member in charge of organising Law B&L Charity Week 2022, raising over €2000 for Jigsaw Mental Health Services.
* Received PwC Law Prize for Commercial Law for 2020/21 for academic essays on commercial law in Ireland.
* Part time band manager for The Waking Blues, young band from Dublin - 2020-2022 - involved in organising gigs, coordinating with venues and event organisers.
* Member of team in charge of school student bank, 2016.
* Member of team in charge of Transition Year student business, 2016.
* Prize-winner, Clare Champion short story competition 2017.
* Runner-up in local “Dragon’s Den” enterprise competition, 2017.
* Certified in Basic First Aid.
* Irish Water Safety Association qualified swimming-pool lifeguard.
* Active member of UCD Law Society during time in University.

**REFERENCES**

* Jessica Nidd – Manager, Deloitte Ireland LLP - +44 7926186100
* Brian Gaughran - Assistant Manager, Golden Discs Dundrum – 0863688951
* Kevin Roche - UCD lecturer, primarily criminal law - kevin.roche@ucd.ie