**Curriculum Vitae**

**David J Murphy**

ADDRESS: 43 NEW ROW SQ, DUBLIN 8

PHONE: 0861969309

E-MAIL: DAVIDMURPHYPERSON@HOTMAIL.COM

### edUCATION

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| **Final Examinations First Part** | | |
| Subject | Date Completed | Grade |
| Constitutional Law | October 2016 | 55% |
| EU Law | October 2016 | 55% |
| Tort Law | October 2016 | 56% |
| Property Law | October 2016 | 54% |
| Company Law | March 2016 | 55% |
| Equity Law and Trusts | March 2016 | 58% |
| Criminal Law | March 2016 | 61% |
| Contract Law | March 2016 | 57% |
| *All exams were passed at the first sitting* | | |

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| Undergraduate Degree | | | |
| Degree | Description | Completed | Grade |
| BA Hons International Relations, Dublin City University | International Relations is a broad degree encompassing International and Regional politics, History, Political Economics, Political Science, International Law and Security Policy | Spring 2011 | 2.1 |

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| Secondary Education | | | |
| School | Subjects | Date | Final Result |
| Sutton Park School, Sutton Co. Dublin | I took Economics, Business, Irish, English, Maths, German, Biology, Geography for the Leaving Cert | Spring 2008 | 425 points |

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| Other Education | | |
| Name | Description | Date |
| CELTA English Language Teaching Qualification  Centre of English Studies, Dame Street | This course was internationally recognised as qualifying a graduate to be able to teach English as a foreign language entirely through English. | Spring 2011 |
| Irish Congress of Trade Union briefings and seminars | As a Trade Union official I have attended numerous professional briefings and seminars on industrial relations, member engagement and employment law. | From 2012-present |

### **Industrial Relations Employment History**

# Irish Medical Organisation, Industrial Relations Officer/ Member Advisor

## November 2016-Present

As Member Advisor/IRO my duties primarily involve individually advising and representing Doctors. While these duties often include traditional Trade Union workplace representation such as grievance, disciplinary and WRC hearings they also involve me advocating and advising on much more varied and unique circumstances.

As I am assigned doctors from all craft groups (consultants, general practitioners, non-consultant hospital doctors, medical academics and public health doctors) I have dealt with a wide range of issues including collegial disputes, partnership dissolutions, patient complaint hearings, practice management issues, employee claims against doctors, contract negotiations, data protection issues, succession issues as well as pension disputes and payment disputes involving multiple government agencies.

I am also involved with collective disputes usually involving enforcing the contractual and statutory rights of non-consultant hospital doctors.

Aside from my industrial relations work for the IMO I am also required to support recruitment and outreach efforts where needed, this can involve direct one to one recruitment, blanket communications and rep support. The Member Advisory Unit produces separate weekly emails on topics of interests for Consultants, Non-Consultant Hospital Doctors and GPs, I am required to contribute to the writing of these.

# Irish Bank Official Association/ Financial Services Union, Organiser

## February 2013 –November 2016

As a Union Organiser I mainly focused on recruiting and supporting new Union advocates in areas that had traditionally had weaker Union structures and presence (such as head office locations and IT). This was primarily through promoting the Union with issue based campaigns (i.e. outsourcing, performance review systems, overtime arrangements, disciplinary and dismissal procedures, TUPE legislation and outsourcing). In order to do this I was required to develop a detailed working knowledge of these policy areas and to communicate this knowledge to members of the Union. My main responsibilities included training new activists to do the same and developing written policy guides as part of campaigns.

As an Organiser all areas of my work required me to communicate concisely and professionally with people not involved with the Union on a day to day basis, be they ordinary members of the Union, workplace Union representatives or workers who are not members of the Union. While this was usually on relatively routine issues like overtime, absence management and performance management the recent turmoil in the sector has meant I often had to work with groups of workers in much more difficult situations such as compulsory redundancy, outsourcing and radical restructuring.

### Computer Skills

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| **Software** | **Experience** |
| Microsoft Office Suite | I use Word, Excel, PowerPoint and Outlook extensively on a day to day basis. |
| BizNav Case Management System | The IMO member Advisory Unit use this software to track calls as well as to assign and record tasks |
| Apex (report writing software) | In the FSU I routinely had to prepare reports on membership trends using Apex. |
| Mtl/Oracle (membership database software) | In the FSU I had to update and retrieve both membership information and case files regularly on this system. |
| Twitter/Linkedin/Facebook | As part of the FSU Social Media strategy I regularly used Twitter, Facebook and Linkedin to promote the Union. |

### **Other Employement History**

# Various English Language Teaching jobs in Madrid and Dublin

## July 2011 to August 2012

Following College I worked as an English Language Teacher for a little over a year. This involved me teaching English through English to students of differing ability and all ages. The role taught me a lot about communicating clearly and with more than just my voice, both body language and style were very important to class engagement and control.

# The City Gem Newsagents Lwr. Abbey Street

## Summer 2006 to November 2010

Throughout college and some of secondary school I worked in a newsagents on Lower Abbey Street. My duties included working on tills, doing till drops as well as opening up and closing the shop. Because of the location of the shop there were numerous security concerns that I had to be aware of and help manage.

### **Political Work**

First became involved in Irish Politics as a teenager, joining the Labour party around the 2007 General Election. I held a number of elected positions within my constituency party, University society and the youth wing nationally.

However my main focus in electoral politics has been as part of a small team developing a progressive candidate (Cian O’Callaghan) in the traditionally Fine Gael and Fianna Fail strongholds of Howth, Sutton and Baldoyle. This has led me to be heavily involved in his successful 2009 and 2014 local election bids as well as his unsuccessful first general election bid in 2016.

I continue this work on a volunteer basis which involves everything from knocking on doors to helping to write election literature and campaign strategy.

I also am involved with the Irish Housing Network, a network of grassroots effected led housing and homeless group working together to challenge the housing crisis.

Arising from this experience I have always had a keen interest in and general understanding of public policy and current affairs.