KATE FALLON – [KATEFALLON1@LIVE.COM-](mailto:KATEFALLON1@LIVE.COM-) 0860385386- LINKEDIN [LINK](https://www.linkedin.com/in/kate-fallon/)

# **Education**

**2017-2021 Bachelor of Civil Law Dublin City University.**

Results: 1.1

**Fe1 Examinations**

Awaiting results for Property and Contract Exam

# **Work experience**

**June 2021-October 2021, Legal Researcher, Workplace Relations Commission**

* Led the drafting and statistical analysis of over 2000 cases for the 2021 WRC Annual Report
* Provided analysis on cases taken under the Employment Equality and Equal Status Acts, particularly looking at when reasonable accommodation arises, the level of awards under the acts and the types of redress and orders made.
* Collated key decisions under the various pieces of legislation to assist with the provision of a legal knowledge database, including highlighting important decisions of precedential value.
* Provided legal research where required to the Registrar & Legal unit on specific issues as required and assist in the

**May 2019 - April 2020, Intern, Dublin Airport Authority (DAA)**

* Attended and provided support to the Change and Employee Relations Manager at Labour Court and WRC Adjudication, Conciliation, and Mediation hearings.
* Assisted in the drafting submissions and preparation of case files for the WRC and Labour Court hearings.
* Coordinated meetings, recorded minutes and prepared agendas.
* Acted as the Employee Relations point of contact with legal and employer organisations and law firms.
* Updated DAA Children First training programs which included liaising with the DAA Children’s Designated Liaison Officer, the DAA Secretariat Department, Tusla, and Barnardo’s, ensuring all parties could collaborate effectively.
* Lead the development of LGBTQ+ awareness for the DAA Diversity, Inclusion, and Dignity at Work training initiatives.

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* Collated key decisions under the various pieces of legislation to assist with the provision of a legal knowledge database, including highlighting important decisions of precedential value.
* Provided legal research where required to the Registrar & Legal unit on specific issues as required and assist in the preparation of training and guidance documentation for AOs and staff.

**Legal Aid Volunteer** **Feb 2019 - June 2019** **Ballymun Law Centre**

* Assisted solicitors in providing free legal advice, representation, legal education and mediation for individuals and groups within the community.
* Managed social media pages such as Facebook, their internal website and Twitter. Publicised the legal courses running throughout the year and helped broadcast the centre throughout the community.

**Sept 2018- June 2019, Camp Counsellor Interviewer, USA Summer Camps**

* Assisted in recruitment which included recruitment fairs as well as the interviewing process of applicants.

# **EXTRA CURRICULAR**

**Mooting**

In 2018 I won the Criminal mock trial which was held by the DCU law society and received best speaker. Achieved a 1.1 in the Moot court module.

**DCU Law Society**

Social Events Convener for the DCU Law Society for 2020/2021 Academic Year. This involved liaising with law firms and planning online events.

**Hobbies and Interests**

* Pieta House “Darkness into Light” Volunteer.
* Member of Irish Aviation Students Association.
* Member of the Women’s Network within Young Fine Gael.
* Avid piano player- reached grade six with Royal Academy of Music.
* I enjoy travelling having completed a J1 visa in the USA in 2018.