

Name: Katie O'Riordan
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Education:

- **LL.M Peace Operations, International Humanitarian Law and Conflict**
Irish Centre for Human Rights, NUIG, Grade: Merit.
- **LL. B (Law Plus Maths)**
University of Limerick, Grade: First Class Honours.

Additional Courses:

- Accelerated Arabic, City University London (Jan 2015 – May 2015)
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Experience:

Fragomen LLP – Paralegal

(August 2016 – current)

- Dealing with inbound corporate immigration and overall corporate strategy for investors in Ireland.
- Managing a high volume caseload and a high interaction level with both corporate and individual clients, including acting as the main client contact for a number of large multi-nationals.
- Taking part in regular strategy meetings and training events with clients based in Ireland.
- Drafting immigration applications to the Department of Jobs, Enterprise and Innovation and the Department of Justice aligning corporate need and an individual's suitability with Department policies on critically required skills and other immigration policies. This can often extend to liaising with Clients on seeking IDA support for particular applications.
- The multinational nature of many of the clients I deal with often involves working with various corporate structures and the relationships between different corporate entities.
- Alongside my work responsibilities, I am actively involved in the Fragomen Small and Medium Enterprise Investment Group for Ireland.

Financial Times Innovative Lawyers – Legal Researcher

(July 2015 – June 2016)

- Research and analysis across corporate, finance, litigation and dispute resolution, technology, client services, the business of law and in-house legal departments across Europe and North America. This included directly interviewing over two hundred lawyers across private and in-house practice, alongside C-suite Executives and industry experts.
- Drafting concise summaries of complex legal work for publication in the Financial Times.
- Carrying out background research and facilitating the FT Innovative Lawyers Summits in both London and New York across issues including artificial intelligence, business and human rights, the lawyer within the business and cost generation.
- Facilitating and participating in innovation ideas jams and workshops with Financial Times Innovative GC Club, consisting of General Counsel previously ranked by the Financial Times Innovative Lawyers as being outstanding in their field. The workshops were based around the difficulties and issues faced by in-house counsel in some of the biggest multinational companies, including within their own legal departments, within their broader company structure and with external providers of legal services.
- Drafting reports and thought leadership newsletters for distribution to members of the Financial Times Innovative Lawyers Forum.

Publications:

- Financial Times Innovative Lawyers Report (Europe) 2015

- Financial Times Innovative Lawyers Report (North America) 2015

Hunt Partners Lawyers (Sydney) – Paralegal

(March 2014 – May 2015)

- Carrying out general legal research and drafting a wide range of commercial documents and documents for submission to Court.
- Regularly attending Court with Counsel.
- Acting as the main point of contact across a refinancing and biogas construction project with the Clean Energy Finance Corporation (CEFC). The project partners included the CEFC, government bodies from local to state level, international investors, engineers and technology providers. The international element of this project required me to work through interpreters, both in written format and in meetings.
- Research and drafting submissions to a Senate Inquiry on Competitiveness and carrying out data analysis for presentation to the Inquiry.
- Managing a caseload of pro-bono cases for vulnerable clients on issues including guardianship, domestic violence and debt restructuring.

United Nations Assistance to the Khmer Rouge Trials at the Extraordinary Chambers in the Courts of Cambodia (UNAKRT) – Legal Intern

(Sept. 2013 – Feb. 2014)

- Acting in place of a legal officer for five months I was responsible for the everyday running of the case.
- Quickly acquiring an in-depth knowledge of a case and court procedures that spanned almost a decade and which was being tried within a unique hybrid court combining International, European, Cambodian and French law within a Civil Legal system.
- Drafting extensive motions for submission to Court, legal research, decision-making with regards to overall case direction, and communicating with press and civil society organisations.
- Drafting the monthly court report for publication by both the ECCC and ADC-ICTY.

Clinics Convener - NUIG Free Legal Advice Clinic (voluntary)

(Sept. 2012 – June 2013)

- Volunteering as the Clinic Convener for the NUIG FLAC whilst studying for my Masters.
- Organising and facilitating weekly advice clinics
- Recruiting and co-ordinating a body of both students and practicing professionals to provide advice.
- Organising training sessions and guest speaker events.

Achievements/Awards:

- President's Letter for Academic Excellence, University of Limerick (2012)
 - NUIG Postgraduate Scholarship for First Class Students (2012)
 - Irish Centre for Human Rights Annual Debate on the Sakharov Prize - First-placed team (2013)
 - Alive Award - NUIG President's award in recognition of commitment to voluntary work (2013)
 - ICRC South East Asia International Humanitarian Law Mooting Competition – Judge and Coach (2013 – 14)
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Interests:

- I am an active runner and cyclist and am currently a member of Good Gym, a community running group that combines running with community activities.
- As part of my previous experience, I researched across sharia compliant financing and transactions. This prompted me to undertake an intensive beginners course in Arabic. This is something which I have continued to study and I hope to achieve a basic working proficiency