Nikita Ann Chacko

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**PROFILE OVERVIEW:**

Currently pursuing Masters to expand my knowledge base by taking a deep plunge into the theoretic of the practical knowledge acquired in the last four years.

Have a substantial knowledge in advising and reviewing the end- to–end customer and vendor contracts for the European Union. During my tenure in Tech Mahindra Limited, I have been actively involved in customer contracts, vendor contracts and third-party contract, due diligence for novation, merger & acquisition and in deals worth USD 100 + Million in the Europe region.

**PROFESSIONAL ACHIEVEMENTS:**

(1) Awarded the Associate Consistently Excel -2017 (Acer Award); (2) Awarded the Grand Salute livewire Award; (3) Awarded as Associate of the Month; (4) Won two (2) Pat on the Back Awards for Excellence; (4) Awarded for excellence in teaching skills; (5) Business visit to Germany for implementation of Temporary Agency Work (AUG) Law and conducting audits for the offshore development centre; and (6) Developed the monthly provisioning tab (portal) for easement of provisioning;

**CURRENTLY: Pursuing LLM in International and European Business Law, Trinity College, Dublin-** specializing in Technology law, Data Protection, Competition Law, Media Regulations and Intellectual Property Laws.

**ELIGIBILITY TO WORK:** Currently on Stamp 2. Eligible to work under the Third Level Graduate Scheme, with the possibility of extension.

**WORK EXPERIENCE**

* Part- Time- **Contract Executive, Contract Office (Legal Department) Trinity College Dublin.**
* Full time- Tech Mahindra Limited (features in Top 15 in the Forbes Global Digital 100 list 2018)
	+ **Position**: **Legal Counsel, Tech Mahindra Limited** and designated as Sole Point Of Contact “SPOC” Monthly Provisioning for the Legal Department.
	+ **Tenure**: 15 May 2014 till 16 July 2018 (4 plus years)
	+ **An illustrative list of activities that I was involved in**:
	+ Negotiation
		- Have represented TechM for multiple face to face customer meetings; and
		- Negotiated multiple contracts with customer and vendors on call and webex.
	+ Contracting:
		- Structuring and negotiating IT business transaction especially for the Europe region. Currently involved in various RFP and IT/ITes Agreements;
		- Review and drafted agreements like- Master Service Agreements, Licensing Agreements, Partnership Agreements, Teaming Agreements, Reseller Agreements, Value Added Reseller Agreements, Subcontracting Agreements, Bid Bonds, MOU/LOI/LOA and Power of Attorney. and
		- Worked on EU Data Protection Model Agreement to facilitate the transfer of personal data to locations outside EU
	+ Advisory:
		- Handled contracts from Corporate Services group, Resource Management group, Background verification, Tax/ Finance team, Payroll and transfer pricing agreements.
		- Legal Compliance- for instance, worked in updating the Anti- Sexual Harassment policy of the organizational
	+ Merger and Acquisition –Actively participated in the review of the Non-Disclosure Agreement, Term Sheet and Share Purchase Agreement till the closure of M&A deals (seeking the Financial Conduct Authority approval for one of the deal).
	+ Managing disputes/claims/ show-cause notice/ litigation including drafting, investigating and responding to letters and
	+ Drafted policies and examined existing policies against the current law. Drafted the Modern Slavery Statement, Anti-Slavery Policy, and Sexual Harassment Policy.
	+ Worked on the implementation of Temporary Agency Work in Germany.

**INTERNSHIP EXPERIENCE:-**

* Interned with **WIPRO- Technologies and Infotech**, where I worked under the compliance and contracting department of Wipro.
* Interned with **Lakshmikumaran & Sridharan, Delhi** (IPR Department), where I explored different fields of IPR- Trademark, Copyright, and Patent.
* Interned with **AZB & Partners, Pune**. During my internship, I worked on a due diligence report for a corporate organization.
* Interned with “**Anand and Anand, Noida**” where I worked with the Litigation Department – Patent, Copyright & Trademark.
* Interned with “**Crawford Bayley & Co., Mumbai”** under the direction and supervision of Adv. Prashant Asher (Partner). During my internship, I acquainted myself with the Admiralty Litigation procedure and learned the basic concept of the Admiralty Laws.
* Interned with **“Argus Partners, Kolkata”** under the guidance of Mr. Krishnava Dutt (Managing Partner), during my internship, I prepared a database in relation to informal guidance issued by SEBI and disputes related to Tenancy.

**EDUCATION QUALIFICATION:-**

* BSL.LLB, ILS Law College, Pune- Secured First Class (2009-2014);
* ISC (Class XII), Loreto House, Kolkata (Humanities)- Secured 93.5% (2009);
* ICSE (Class X), Loreto House, Kolkata (Science)- Secured 83% (2007)

**EXTRA- CURRICULUM ACTIVITIES:**

Research Paper:

* “Liability of the Internet service Provider”- this paper was presented in the National Seminar on Copyright (Amendment) Act, 2012 held at ILS Law College, 2012.
* “Judicial Law Reform”, team research project under the guidance of Dr. Sanjay.S.Jain.
* “Article 19(1) (g) vs Article 301”, team research project under the guidance of Dr. Sanjay.S.Jain.

Moot Courts:-

* Runners Up, Lend A Lawyer, Client Counselling, Lex Novitas, Goa, February, 2013
* Semi-Finalist, Judgment Deliberation at 4th International Law Summit, GLC, Mumbai. Won the second best judgment.

Organizational Skills:-

* Head Student Coordinator – Centre for Public Law Cell (CPL) and Intellectual Property Right (IPR).
* Preliminary Judgeat SP Sathe Inter-college moot court Competition, Phadnis Inter- College competition 2016, Stetson International Moot Competition, 9th Public International Law Moot Court Competition (Intra- College Competition) and Novice Moot Court Competition, 2014.

Member of Societies: Table Tennis, Tedx , LawSoc, and ELSA I Language: English and Hindi