Rory Horgan

Mountain Road, Kilmoney, Co. Cork

Mobile: +353 831082437 | Email: Roryjhorgan@gmail.com | Linkedin: Rory Horgan

Education

- Law BCL | University College Cork | 2017 May 2020
- Leaving Certificate | St. Francis College, Rochestown | 2011 2017 | 506 points

Legal Skills

- **Essays**: Assignments completed in topics such as EU Competition Law, Financial Regulation, Fintech and Contract Law alongside case notes.
- **Research**: Proficient with the use of online databases such as Westlaw, HeinOnline and Justis.
- Moot Court: Recently Completed a Moot Court Module.

Work Experience

Intern | Hegarty Horgan Solicitors, Kinsale | September 2019 - Present

- My responsibilities involve working closely with the Firm's Principal Partner, largely
 pertaining to reviewing case files, conducting legal research and drafting legal documents or
 correspondence.
- To date, I have drafted GDPR and Child Protection Policies, navigated applications to the Personal Assessment Injuries Board and prepared Mediation Position Statements for applications to the Residential Tenancy Board, on behalf of clients.
- Alongside this, I regularly attend court with the principal and liaise with clients of the Firm with regards to obtaining licenses and other business needs.

In my time with the firm I have been immersed in a collaborative environment and have become accustomed to working productively as part of a team, while also being able to work well to my own initiative, ultimately to deliver the best possible solution to the needs of the client. My experience has compounded the need for exceptional communication and a willingness to go above and beyond to provide for every client. My position with the Firm has provided me with direct and invaluable legal experience, sharpening my research, drafting and communication skills, while allowing me to begin developing the necessary toolbox required for a successful career in the commercial legal sphere.

Trainer and Competition Rider | Stal Hendrix Trading, Baarlo, Netherlands | May – October 2018

- As a rider I was responsible for producing their next generation of talented bloodstock showjumpers, competing at international events across Europe to add experience and monetary value.
- I was tasked with attracting clients and overseeing sales agreements, providing excellent client service. I have gained valuable experience networking with a wide variety of persons and have become accustomed to dealing with large-sum transactions.

• I also undertook the task of arranging travel to competitions, organising daily operations at the stable and managing staff. This responsibility thought me the importance of effective communication and attention to detail, as well as the need to balance fairness with a firm hand in business operations to provide the best deliverables.

Sales Assistant | Dutch Sport Horse Sales(DSHS) 2018 | May - October 2018

- My role was focused on facilitating the tryouts, whereby I was tasked with attracting and interacting with potential investors and acting as a point of contact, ensuring issues were responded to promptly.
- My primary task was to pair the right horse to the right buyer, depending on their individual needs. Finding the right match for clients is essential to their future success in the sport, the reputation of the sale, and indeed the reputation of Stal Hendrix.

This sale is one of the highlights of the European equine calendar, and everyone at Stal Hendrix, from the grooms to the owners, were expected to play their part in making the sale a success. Additionally, we were incentivised to get the best results possible by having a portion of the profits from the largest sale donated to Uraydi's Village, a charity initiative helping rural communities in Ethiopia.

Farm Labourer | John Horgan, Kilmoney, Carrigaline | January 2014 - Present

- In my role I have been responsible for the feeding, cleaning and management of the herd. Organising dates for the market and the factory.
- I have prepared detailed plans for the livestock in order to utilize the herd to their fullest potential.
- My duties involve liaising with veterinarians, debtors and creditors and meeting deadlines.

The farm has instilled in me the importance of organisation, resilience, and hard work. Furthermore, I believe becoming accustomed to long hours of hard work and important deadlines, the role will allow me to adapt effectively to the long hours involved in a top tier firm.

Skills

- **Communication** Developed excellent communication skills from regularly speaking to large groups of potential investors in my role with the DSHS. Also interacting with clients and colleagues I have learned how to adapt my tone and message to suit my audience.
- **Teamwork** Experienced working successfully as part of a team in a collegiate environment with Hegarty Horgan, Stal Hendrix and The Dutch Sport Horse Sales. I understand the importance of respecting strengths and supplementing weakness, regardless of rank or status, ultimately being able to pull together to make a concerted effort providing the best possible results for both client and company. Developed strong listening and conflict resolution skills from managing staff in daily operations at Stal Hendrix.
- **Networking** My spare time is largely devoted to training and competing showjumpers up to international level before considering their niche market. In my capacity, I have overseen the expansion of our networking operations into mainland Europe and the US. In 2018 I based myself for the summer months in Holland, while working for a large sales yard in an endeavour to harness this skill. Through competing in International events and interacting with potential clients for both Stal Hendrix and the DSHS, I have been immersed in what is truly a multicultural landscape. I am now proudly with a diverse portfolio of clients and contacts of many nationalities and unique backgrounds.

• **Organisation** - Gained strong organisational skills from office work and coordinating competition schedules.

Achievements and Interests

- **Member of Showjumping Ireland National Training Squad** This scholarship is awarded to young riders who have been recognised as future Nations Cup, European or Olympic competitors who have shown commitment, talent and ambition in horse-sport.
- Recipient of Horse Sport Ireland National Training Clinic Bursary The Bursary is awarded to young riders on a points based system whereby applicants are judged on their skill and professionalism in an invitation-only assessment day. I am pleased to have scored highest in this event. The reward for the successful applicants is a week-long training camp spearheaded by Olympians past and present, alongside prominent members in the Irish Army Equitation School.
- **Showjumping** Numerous successes up to International Grand Prix level in Ireland, England and Mainland Europe.
- **Fitness** keen gym-goer with a focus on strength and conditioning
- **Volunteering** Passionate about and volunteer for numerous causes, most notably the Irish Heart Foundation and Pieta House, regularly partaking in charity runs and events.

<u>Please see List of Modules and Results 2017-2020 attached below</u>

<u>References available on request</u>

Modules and Results 2017 - 2020	% Grade	Year	Option
Foundations Of The Legal System	68	1	No
Law of Torts	68	1	Yes
Bystander Intervention	Pass	1	No
Legal Research and Writing	Pass	1	No
Constitutional Law	58	1	No
Law of Torts II	70	1	Yes
Law of the European Union	66	1	Yes
Criminal Law	56	1	No
Law of Contract	61	1	Yes
Constitutional Law: Fundamental Rights	60	1	No
The Law of Evidence I	60	2	Yes
Economic Law of the European Union	71	2	Yes
Law of Property I	61	2	Yes
Clinical Legal Skills - Group Work and Pres	Pass	2	No
Privacy and Data Protection Law	65	2	Yes
Business Ethics	70	2	Yes
Law Of Evidence II	65	2	Yes
Law of Property II	58	2	Yes
Commercial Law	58	2	Yes
Consumer Behaviour & Sustainable Consumption	63	2	Yes
Law of Equity: Doctrines and Remedies	61	3	No
Sources and Foundations of Environmental Law	66	3	Yes
Moot Court	Pass	3	No
Financial Services: Law and Regulation	65	3	Yes
Company Law I: Fundamental Concepts and Doctrines	70	3	Yes
Employment Law: Employee Protection, Equality and Industrial Relations		3	Yes
Company Law II: Management, Finance and Insolvency	/	3	Yes
Jurisprudence		3	No
Law of Equity: Trusts		3	No

Environmental Law: Contemporary Issues in	2	Yes
Governance, Regulation and Enforcement	3	res
Income Tax Law	3	Yes