

Rory Horgan

Carrigaline, Cork, Ireland

Mobile: +353831082437 | Email: roryjhorgan@gmail.com | LinkedIn: www.linkedin.com/in/RoryHorgan

Education

- **LL.M. International Business Law** | Université Libre de Bruxelles | [September 2020 – July 2021](#)
- **Law BCL** | University College Cork | 2.1 | [September 2017 – May 2020](#)
- **Leaving Certificate** | St. Francis College, Rochestown | 506 points | [2011 – 2017](#)

Legal Skills

- **Essays:** Assignments completed in EU Competition Law, Financial Regulation, Fintech, Employment Law, Environmental Law and Contract Law, alongside case notes.
- **Research:** Proficient with the use of online databases such as Espacenet, BAILII, Westlaw, HeinOnline and Justis.
- **First Class Honours:** Attained in Economic Law of the EU, Company Law, Business Ethics, Employment Law, Law of Equity, and Tort Law.

Work Experience

Business Analyst Intern | First Law International, Brussels, Belgium | [June 2020 – October 2020](#)

- Delivered insights critically examining legal and business risks and opportunities related to potential clients by virtue of their business operations, industry trends, social and economic factors, and other internal and external influencers.
- Researched and drafted legal articles in response to business trends to be posted on the firm's website and Lexology, further developing my commercial awareness.
- Identified and analysed potential new partner firms to expand the reach of the company's network, and legaltech firms to expand the firm's client offerings.
- Worked in tandem with a diverse team of 15 nationalities, dealing with cultural differences and time-zone dispersion, ultimately improving my communication and organisational skills.
- Put forward own my initiative a presentation on Ireland as a hub for international business. After this was well received by upper management, I was tasked with leading a team on developing a global guide to FDI in emerging cities - improving my leadership skills and business acumen in the process.

Intellectual Property Intern | Grøn Dansk Industri (Fizzit), Copenhagen, Denmark | [April 2020 – August 2020](#)

- Fizzit is an innovative start-up reducing the carbon footprint and plastic waste involved in the carbonated drinks industry. My role was centred around developing the company's IPR strategies, working closely with the CEO.
- Developed new technical skills conducting prior art research and analysing procedures for patent and trademark applications across multiple jurisdictions. Conducted market and industry research to enable me to tailor my insights to the needs of the company.
- Gained strong organisational skills from preparing roadmaps, developing metrics, and strategizing. I have learned the importance of taking the initiative while being accountable, planning for the longer term, and managing expectations.
- Improved my oration, presenting to the CEO and the board. Practised in reducing complex legal problems to be clear and understandable for the client, enabling them to make informed decisions.
- Experienced the internal operations of a start-up, the obstacles they face, and learned to be resourceful in finding the right solutions to these challenges.

Legal Intern | Hegarty Horgan Solicitors, Kinsale, Ireland | [September 2019 – February 2020](#)

- My responsibilities involved working closely with the firm's Principal Partner, largely pertaining to reviewing case files, conducting legal research, and drafting legal documents or correspondence.
- Drafted GDPR and Child Protection Policies, navigated applications to the Personal Injuries Assessment Board and prepared Mediation Position Statements on behalf of clients.
- Regularly attended court with the principal and liaised with clients of the firm with regards to obtaining licenses and other business needs, allowing me to begin developing the necessary toolbox for a successful career in the commercial legal sphere.
- Become accustomed to working productively as part of a team, while also being able to work well to my own initiative, ultimately to deliver the best possible solution to the needs of the client.

Founder and Editor-in-Chief | The Equestrian Network, Dublin, Ireland | [July 2020 – Present](#)

- 'The Equestrian Network' is an online platform designed to make use of the global network I have developed over many years involved the horse-sport industry to bring readers the latest developments, trends, insights, and training tips.
- My duties are widespread. I co-ordinate interviews, create articles, develop technical insights on rules and regulations within the sport, provide commentary and analysis on industry trends, and ensure quality across all our content.
- I value a culture of diversity and inclusion in this venture and aim to unite readers with a shared passion: Horse Sport. My idea was borne out of the frustration felt by many with a consistent failure by governing bodies to reflect the voices and needs of their stakeholders. In the interest of improving sport and industry, socially and economically, I aim to give stakeholders involved a platform to facilitate discussion and put forward innovative solutions to drive change.

[Skills](#)

- **Languages- English (Native), Irish (Fluent), French (Intermediate)**
- **Analytical Skills** – Studying an LL.M in international business law I engage with analytical and critical thinking daily. Whether it be engaging with court judgments, academic material, or real-life problem scenarios I am continuously sharpening my ability to identify and analyse situations and work towards providing viable solutions.
- **Communication** - Developed excellent communication skills from interacting with clients and colleagues, I have learned how to adapt my tone and message to suit my audience. My varied positions have allowed me to begin developing the ability to reduce complex legal issues into layman's terms to be understood by the client.
- **Teamwork** - Experienced working successfully as part of numerous teams in a collegiate environment. I understand the importance of respecting strengths and supplementing weakness, cultivating a friendly and productive working environment to pull together and make a concerted effort, providing the best results for both firm and client.

[Achievements and Interests](#)

- **Forum Facilitator : Washington Ireland Programme** – Explored and developed innovative solutions to combat pressing social and economic obstacles facing Ireland post-COVID-19, working collaboratively with teammates during each Forum. Later invited to join organising committee as a forum facilitator, linking conversations and ensuring everyone felt comfortable engaging, allowing me to develop my leadership skills.
- **Member of Showjumping Ireland National Training Squad** - Awarded to young riders recognised as potential future Olympic competitors who have demonstrated commitment, talent, and ambition in horse-sport. Ranked first on skill and professionalism in an invitation-only assessment.
- **Volunteering** - Passionate about and volunteer for numerous causes, most notably the Irish Heart Foundation and Pieta House. Involved in private fundraising events and fundraising for Uraydi's Village, a charity initiative helping rural communities in Ethiopia.