



Stephen Linnane

A Seasoned Professional with Experience Garnered Across Compliance, Lecturing, Programme Management, Strategic Planning and Other Personal Pursuits

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WORK EXPERIENCE

Programme Director | LL.B. (Blended Learning)

Griffith College Dublin

02/2023 - Present

Achievements/Tasks

- Responsible for the complete management and delivery of the LL.B. through Blended learning.
- Responsible for the learner journey experience on the programme.
- Responsible for hiring and retention of barristers/ solicitors to lecturing roles on the programme. Implementing the onboarding of new hires, this includes ensuring that they are aware of the resources available, informing them of the policies, procedures and standards. Ongoing performance management of the lecturers under my charge.
- Used initiative to research and establish the European Union immersive club. This included: researching and educating members on the practical side of EU law & politics; leveraging of my network to arrange guest lecturers such as Eoin Delap BL (Irish Centre of EU law), Frances Fitzgerald MEP; and, organised an immersive experience to the EU Institutions inside the political establishment.
- Ensuring the programme standards are maintained and in line with QQI framework. Performing due diligence and benchmarking to QQI standards in order to maintain the reputable status of the programme.
- The design of the delivery of the programme in line with the institution's academic calendar. Managing key stakeholders through stakeholder engagement, creating project management plans & managing other constraints.
- The monitoring and enforcement of the ethics, standards and professional conduct.
- The development of the marketing and communication strategy to generate customer leads, the management of CRM platform to enhance the efficiencies of marketing spend and to maximise leads into converted sales.
- Creation of the learning and development top-down strategy for the programme.
- Other routine tasks: reporting to the Programme Directors meetings; reporting to the Data Protection Committee; being an active member of the APEL Committee

PUBLIC SERVICE

Lead Consultant | Local Organisation Strategy Formulation | Master Development Plan | Fine Gael Cork (06/2022 - 03/2023)

- Operated under the National organisation and Regional government to develop three plans for how the organisation was to operate in the county of Cork.
- Analysis of how the organisation operated in the past and what plans we could develop that could propose to the national executive and local public representatives.
- Stakeholder engagement with TDs, Senators, local county councillors and members.
- Development of three distinct strategic plans for recommendation to governance committee and national representatives.
- Initiating the creation of a new entity within the national framework.
- Creating the legal documentation and forming the entity. Involving the writing of a legally binding contract between the parties.
- Creating a governance framework for the five-year strategic plan.

Munster Regional Organiser | Young Fine Gael National Executive (11/2021 - 03/2023)

- Participated in the writing of a Bill currently in the latter stages of becoming legislation. Conducted Indepth analysis of legislation in other common law jurisdictions and conducted critical review of current legislation in Ireland while examining judicial opinion on the subject. Advising the government on our findings and recommending the creation of a new separate criminal offence. Lobbying on behalf of the party.
- Operated as part of the National Executive in running the organisation nationally while also representing all branches in Munster in different internal committees and external organisations.
- Chairperson of the Munster Regional Council and provided leadership to all the branches in Munster and helped organised recruitment events.
- Responsible for policy writing and the transferring of executive strategic leadership through to the Munster regional membership.
- Other positions: Beal na Bláth social event committee, the hustings committee and the Cork Sub-committee which purpose was to revitalize the branches in that county.

International Committee | Munster Representative | Young Fine Gael (05/2023 - Present)

- Organise and attend a number of in person and online events within Young Fine Gael but also with sister parties throughout the world.

Public Relations Officer | Ballybunion Triathlon Club (10/2022 - 12/2023)

- Designed a marketing plan for the voluntary organisation.
- Responsible for updating members of the club and the public about the ongoings of the club.
- Monitored the social media accounts and email address.

WORK EXPERIENCE

Lecturer | Land Law | Media Law | Introduction to Law and Legal Skills Griffith College Dublin

09/2023 - Present

Achievements/Tasks

- Conducted analysis of the specified areas of law by reading books, journals, cases and legislation. From this in-depth research I determined and designed the content in a clear, concise and simplified manner.
- Designed the assessment strategies in a manner in which to discover the candidates knowledge of the laws, ability to interpret law and their professional communication skills. The assessments were designed to place the candidates in real world professional scenarios.

APEL Committee Member | Griffith College Dublin

03/2023 - 04/2024

Achievements/Tasks

- APEL was developed in order to enhance access to third level qualifications for people who are in the professional workforce but unfortunately may not have had the opportunity to obtain these qualifications prior to joining the professional work force.
- My role within the committee was to access prospective applicants' prior professional experience to determine if they have demonstrated exceptional performance in the workplace despite having had the opportunity to access third level education.

Dissertation Co-ordinator | Academic Writing and Critical Thinking Griffith College

09/2023 - Present

Achievements/Tasks

- I was tasked with leading the dissertation programme. I established and formed a team of intellectual stimulating, highly qualified academics to foster an environment comprised of diversity of thought and curiosity. In order to create a culture that would create intellectual outputs.
- This also involved screening propositions to ensure that practical, realizable and effective legal questions were asked of the legal system(s).
- On completion of their substantive examination of the legal system I critically analyzed, devil's advocated and stimulated the participants in order to enhance their knowledge proposition.
- Created a control framework to decrease risk in order to prevent malicious acts and to protect the integrity of the organization.

EDUCATION

LL.M | International Commercial Law University of Limerick

2nd Class Honours Grade 1 | 3.3
GPA

Professional Certificate in Data Protection Institute of Bankers | UCD

Distinction | 3.8 GPA

Professional Diploma in Education Griffith College Dublin

2nd Class Honours Grade 1

LL.B. | Law Plus Psychology University of Limerick

2nd Class Honors Grade 2

Professional Diploma in Sports Law Law Society of Ireland

AWARDS AND ACCREDITATIONS

Certified Data Protection Officer (01/2023 - Present)

A&L Goodbody Mooting Competition Second Place
2018

A&L Goodbody Mooting Competition Second Place
2016

SKILLS

Sales

Public Speaking

Management

Mentoring

Hard worker

IT savvy

Lecturing

Drafting

Time Management

Networking

LANGUAGES

English



Irish



Spanish



INTERESTS

Triathlons

IT

Reading

Politics

Committees

Activism

Sports

WORK EXPERIENCE

Assistant Manager | Innocence Project Griffith College Dublin | Innocence Project

03/2023 - Present

Achievements/Tasks

- Tasked organising the screening process of applicants for the Innocence Project from Griffith College.
- Created a constructive environment around the successful applicants to ensure that all systems and resources were fully functional so that they can represent the organisation.
- Monitoring of interactions, presentations and assessments for the organisation.
- Act as the liaison between the Innocence Project and Griffith College.

Lecturer and Module Team Member | Business and Company Law | Project Management Griffith College Limerick

09/2021 - 01/2023

Achievements/Tasks

- Researched and facilitated the teaching of learners in different modules: Business and Company Law and the Simulated Business Practice/Project Management module.
- Coordinated with the module team to draft assessments and examinations.
- Assessed course work to ensure it met the academic standards of the College.

Tutor | Assistant to Lecturer University of Limerick

09/2021 - 09/2022

Achievements/Tasks

- Coordinated with lecturer and other tutors in relation to the delivery of the modules: Criminal Law, Contract Law, Company Law, Introduction to Law and Legal Skills and Legal Environment of Business.
- Assessed coursework and examinations for the above modules.

Technician | Customer Service Representative | Salesperson | Policy Officer

Liosdoire Computers Ltd.

09/2011 - 02/2023

Achievements/Tasks

- Drafted documents for tenders for the company included policy documents which aided them in obtaining new contracts.
- Functioned as part of a team in the installing of audiovisual equipment into education centres throughout Ireland from primary through to third level.
- Demonstrated and educated teachers, lecturers, principals and other members of staff how to optimally use these pieces of technology to achieve their pedagogical objectives.
- Represented the company at a number of sales and marketing events.

WORK EXPERIENCE

Associate | Anti-Money Laundering | Counter Terrorist Financing | Data Protection

Carne Group

02/2020 - 11/2022

Achievements/Tasks

- Ensured corporate entities investing in pooled investment vehicles were compliant with the relevant regulations from the European Union and the Cayman Islands.
- Reported quarterly through the Money Laundering Reporting Officer to the Board of Management of each of these funds in relation to the risk level posed by the investors to the investment management firms.
- I was responsible for staying up to date with regulatory changes, interrupting the regulatory changes and providing education to the C-Suite members of the external clients in the investment industry.
- Interacted with officers to gather information relating to risk assessments to determine the annual risk designation that should be given to the pooled investment vehicles based on the strategic asset allocation and geographical dispersion of investments.
- Performed regulatory reporting and data protection compliance for the pooled investment vehicles and their officers.

Quality Assurance Engineer

JRI America

11/2020 - 08/2021

Achievements/Tasks

- Operated within a team to ensure the products being provided by the parent company SMBC is compliant with the financial institution regulations of each jurisdiction that the parent party operate in.

Paralegal

Catherine O'Mahony Solicitor

05/2015 - 09/2015

Achievements/Tasks

- Aided the solicitor in preparing for personal injury cases and assisted in drafting of conveyancing documents.

Events Management

Various Employers

05/2016 - 02/2023

Achievements/Tasks

- Operated as part of a team to organise events such as concerts, functions and other events which had a footfall of several hundred or thousand.
- I supervised and managed teams at a number of events such as fashion shows, wedding shows, corporate events and high-end venues.
- Ensured the public or those attending events followed the relevant safety procedures and ensured that any disputes were resolved in a timely manner.