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Rathfarnham
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D16 NV61

Ms. Crona McLoughlin
HR Manager Byrne Wallace
88 Harcourt Street
Dublin 2
D02 DK18

17 October, 2018

Dear Ms. McLoughlin,

I am making this application to Byrne Wallace for a number of reasons. I have considered my own career goals and the values and opportunities presented by Byrne Wallace in this process. My career goal is to become one of the leading legal professionals in Ireland, which I believe I can achieve through a career with Byrne Wallace.

I have taken a less orthodox path in pursuing this objective. Nonetheless, the aim of a successful career in corporate law has been my ambition for several years. This is illustrated by the scholarship I secured to study a postgraduate diploma in law after the completion of my studies at Trinity College Dublin. At the same time I had the chance to professionally develop my leadership attributes when I secured an offer of a cadetship to become a commissioned army officer. I decided to pursue that opportunity to foster my leadership and teamwork skills and to develop both personally and professionally.


I pursued a rigorous programme of academic and military training, which I successfully completed after 15 months. Since completing this training I have held several leadership appointments and gained a wide range of experiences. These experiences have continuously shaped, challenged and developed my work practices. I recently completed an assignment leading a team in an overseas multinational environment in the European Union Training Mission in Mali. During my time on this assignment I had several projects that involved close collaboration with the legal officer. This experience reaffirmed my earlier aim to pursue a career in law. I saw at first hand the analytical approach the legal officer brought to bear and the positive and creative impact that the legal officer was able to have on the mission. It confirmed my enthusiasm for a career in law and the capacity that a legal career has to impact on both the public and private sectors.

Byrne Wallace is the firm in which I will be able to realise my full potential and all of my goals. I note in particular the strength of the trainee development programme, the values espoused by the firm and the impeccable quality of the firm and the work it does. I feel that the firm's culture is one of integrity, excellence, teamwork and innovation, which mirrors many of my own values and those of the Irish Defence Forces. I have displayed these values throughout my career and in my personal life. This is illustrated by my constant involvement in teams. These include work teams and sporting teams that

were often subjected to high levels of pressure and challenging demands. These teams have consistently succeeded in accomplishing their goals. For these reasons I believe I would fit in very well with the Byrne Wallace culture.

I believe I have the determination and ability to successfully deliver for Byrne Wallace teams and their clients. This is illustrated by my continuous efforts to personally develop through seeking challenges. I feel Byrne Wallace provides the best opportunity to challenge myself in this new career and I strongly believe that the skills I have learned and refined to date are transferable. I believe that these skills combined with a determination to learn and perform mean that I would thrive in the culture and environment of Byrne Wallace.

Yours sincerely,



William Hurley