### Our knowledge and expertise

ByrneWallace has been at the forefront of advising on the Protected Disclosures 2014 Act ("the Act").

We have worked with a number of Government departments, and public and private sector bodies dealing with the application of the Act. Similarly, we have provided numerous public bodies with tailored training on the Act. This has included Government departments and offices, other large public sector bodies and a number of regulators.

Our training has focussed to a large extent on the demanding task of assessing and investigating protected disclosures, and we have also worked with many clients providing practical advice on how to assess and investigate individual cases.

### A selection of our relevant experience

#### Government advice

Advising:

- the Department of Public Expenditure and Reform in respect of the Guidance for Public Bodies issued pursuant to section 21(3) of the Protected Disclosures Act 2014,
- Government departments and agencies on the interpretation of provisions of the 2014 Act; and
- another European government on the 2014 Act and related Irish regulations.

# Practical advice for employers dealing with protected disclosures

In the private sector, advising:

- a multi-national employer,
- an employer in the financial services sector, and
- other private sector employers.

In the public sector, advising:

- Government departments,
- regulators,
- local authorities, and
- other public bodies.

#### Reviewing and drafting policies

Reviewing, amending and drafting protected disclosure policies for:

- a number of large regulator clients,
- a large semi-state body, and
- a number of private sector employers.

Reviewing and advising on the protected disclosure policies of a public sector body in the context of a regulatory audit.

# Training on the Act and the obligations on disclosure recipients and investigators

Designing and delivering training sessions for:

- multiple Government departments and offices, and
- the entire local authority sector through the Local Government Management Agency, on the Protected Disclosures Act, the guidance from the Department of Public Expenditure and Reform, the obligations of disclosure recipients and the assessment and investigation of disclosures.

Designing and delivering training sessions for a number of other clients including;

- large public sector clients,
- regulator clients, and
- a client in the health sector.

#### Protected disclosures litigation

Advising and representing:

- a credit institution in respect of a Circuit Court interim relief application,
- a large regulator client in respect of a penalisation claim before the Workplace Relations Commission,
- a number of senior executives in respect of protected disclosure litigation before the Circuit Court and the Workplace Relations Commission.

## Contact Us



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